



CALIFORNIA

Technician/AGR Administrative Instruction

National Guard Technicians - CAL NG Active Guard/Reserve

MILITARY DEPARTMENT

P. O. BOX 269101
Sacramento, CA 95826-9101

NUMBER

02-13

10 April 2002

CONCURRENT VACANCY ANNOUNCEMENT PROCEDURES

Expires: 9 April 2003

1. Vacancy announcements are the most common tool used to fill positions throughout the California National Guard. Vacancy announcement procedures are contained in the Technician Personnel Manual, Merit Placement Plan (Annex A). Vacancies are to be filled using the Merit System Principles contained in 5 USC 2301.

2. Definitions:

a. Dual Status - Commonly referred to as "Excepted Service Technician". A person employed as a military technician under the provisions of Title 32, United States Code, Section 709(b) who is required as a condition of employment to maintain membership in the Selected Reserve and is assigned to a civilian position as a technician in the administration and training of the Selected Reserve or in the maintenance and repair of supplies or equipment issued to the Selected Reserve or the armed forces.

b. Non-Dual Status (NDS) - Is commonly referred to as "Competitive Service Technician". A civilian employee of the Department of Defense serving in a military technician position who is employed under Title 32, United States Code, Section 709(c) and when hired was not required to maintain membership in the Selected Reserve.

3. Vacancies may be concurrently announced for fill by either Dual Status or Non-Dual Status employee types, if the following two conditions are met:

a. A valid National Guard Bureau (NGB) position description exists for each status type.

b. The requesting/selecting official determines it is necessary.

4. Dual Status and NDS vacancies will not be published on the same vacancy announcement, but will be published as separate vacancy announcements. Unless otherwise stated on a vacancy announcement, applications for NDS vacancies will be accepted only from current on-board permanent NDS employees. NGB approval is required prior to advertising permanent/indefinite NDS vacancies for "off the street" hire.

5. This TAAI does not preclude concurrent announcement of technician and Active Guard Reserve (AGR) positions.

6. Direct questions to MAJ Steven Buethe at CAGNET 63412, DSN 466-3412, or commercial (916) 854-3412.

FOR THE ADJUTANT GENERAL:

JEFFREY D. STUARD
Colonel, CA ANG
Director for Human Resources

DISTRIBUTION:

Army: TA

Air: TA